# BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

# **INDEX TO THE AGENDA**

# June 25th, 2019

Board	<del>54.10 251.1, 251.5</del>	
Action Number	P	age
	Purchases, Bids, Contracts	
5906	Expenditure Contracts that Exceed \$150,000 for Delegation of Authority	3
	Other Matters Requiring Board Approval	
5907	Superintendent's Performance Appraisal 2018-19	6
5908	Amendment of Reserve Funds Policy 8.10.025-P	7
5909	Adoption of Portland Public Schools "Portland Public Schools relmagined: Preparing Our Students to Lead Change and Improve the World" as the district Vision	
5910	Benson Campus Master Plan Revisions & Updates	
5911	Amendments to the 2019-20 Agreement between Portland Associations of Teachers and Portland Public Schools	
5912	Resolution to endorse public records processing guidance as part of PPS Memorandum of	f
	Agreement with Portland Association of Teachers	
5913	Adoption of the 2019-20 Budget	
5914	Adoption of the Healthy and Safe Schools Plan	
5915	Resolution to Authorize Superintendent's Contract Extension	
5916	Approve a COLA Increase for Non-represented Employees	16
5917	Resolution to Uphold the Superintendent's Decision on a Step 3 Appeal	4-
5040	Complaint No. 2019-03	
5918	Appealing a Recommendation for Dismissal of a Contract Teacher	
5919	Appealing a Recommendation for Dismissal of a Contract Teacher	
5920	Appealing a Recommendation for Dismissal of a Contract Teacher	18

# Purchases, Bids, Contracts

Resolutions Number 5906

			Cooperative Contract COA 67760		
Point Monitor	TBD	Design/Build DB XXXXX*	Security Upgrades at 32 schools – Package 2 RFP 2019-2549	\$1,574,250	C. Hertz Fund 455 Dept. 5511 Project DS007

<sup>\*</sup> Contract is in negotiation and not finalized at this time. Staff seeks advanced authorization for this contract pursuant to the Purchasing & Contracting Delegation of Authority Administrative Directive, 8.50.105-AD, Section X(4): "The District may seek an 'advanced authorization' from the PPS Board of Education for any contract upon the approval of the Director of Purchasing & Contracting. The cost of the contract shall be a 'Not to Exceed' amount. Once the Board has approved it, no further authorization for the contract is required, providing the contract value remains at or below the 'Not to Exceed' amount."

# **NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")**

No New IGAs

### **AMENDMENTS TO EXISTING CONTRACTS**

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Solidarity Cab Company dba Union Cab Cooperative	6/26/19 through 9/30/20	Services S 65264 Amendment 1	Provide transportation services to District students who are unable to be served by a school bus and as determined by their IEP.	\$250,000 \$350,000	C. Hertz Fund 101 Dept. 5560
			Special Class Procurement – Secure, Specialized Transportation for Special Needs Students PPS-47-0288(19)		
Tierpoint Hosted Soluctions, LLC	7/1/19 through 6/30/20	Personal Services PS 61620 Amendment 3	Final year of Mimecast Email archiving hosting and support. RFP 2014-1854	\$138,828 \$753,553	C. Hertz Fund 101 Dept. 5581
Concordia University	6/26/19 through 6/30/19	Operating Agreement OP 65612 Amendment 1	District's contribution to 3 to Phd program.	\$250,000 \$250,000	J. Garcia Fund 101 Dept. 5403

# Amendment of Reserve Funds Policy 8.10.025-P

# **RECITALS**

A.

#### Resolution Authorizing Benson Campus Master Plan Revisions & Updates

#### **RECITALS**

- A. At the conclusion of the Benson Polytechnic High School Pre-Design Diligence process in February 2017, Board Resolution 5394 referred the Benson Polytechnic High School Modernization to voters in May 2017.
- B. The election was duly and legally held on May 16, 2017 (the "2017 Bond Election"), and the general obligation bonds were approved by a majority of the qualified voters of PPS voting at the election.
- C. Board Resolution 5471 accepted certification from Multnomah County, Clackamas, Washington Counties for May 16, 2017, voter approval authorizing Portland Public Schools to issue up to \$790 million of general obligation bonds to improve health, safety, learning by modernizing and repairing schools.
- D. Board Resolution 5160 directed the development of educational specifications and a master plan for the Benson Campus to the indicated student capacities:
  - a. Benson Polytechnic High School: common areas and classrooms for 1,700 students
- E. Board Resolution 5780 approved in December 2018 included the following:
  - a. No later than February 28, 2019, the Superintendent will return to the Board of Education with a location analysis for Multiple Pathways to Graduation programs (MPG).
  - b. No later than March 31, 2019, the Superintendent will return to the Board of Education with the following information:
    - i. Updated plans incorporating the master plan revisions noted in this resolution.
    - ii. Updated plans identifying all programs and program spaces intended to be located on the Benson Campus at the completion of construction.
    - iii. Updated construction phasing plan to include all school programs that will remain at the Benson Campus after completion of construction.
- F. Board Reso iipo M5 (ent)-1 ( )-1a-1.1 (er)9o1 7s r8 20 2c\$ A 20 4 € J6 Ô FNo later th MPG8 (t)48 Td/LB (at)-1tiMPG po.2 (t)

- b. The Superintendent will return to the Board of Education no later than May 28, 2019 with an evaluation of Alliance at Meek campus programming that will include feasibility of colocating in the new MPG building on the Benson campus.
- c. The Superintendent will return by the end of 2019 to the Board of Education with the following updates:
  - i. Swing Space. An updated plan for providing swing space at Kenton and Marshall High School.
  - ii. Phasing Plan. An updated phasing plan that will include the overall construction sequencing that shows the durations for programs located at temporary locations.

#### **RESOLUTION**

The Board of Education approves the revisions to the Master Plan Report for Benson High School as follows:

- 1. Master Plan update dated May 30, 2019. Key items included in this update are:
  - a. Option 1 is the staff recommendation to relocate Alliance at Meek into the planning and pre-

Amendments to the 2019–20 Agreement between Portland Association of Teachers and School District No. 1J, Multnomah County, Oregon

### **RESOLUTION**

The Superintendent is authorized and directed to execute the amendments to the 2019–20 Agreement between the Portland Association of Teachers, representing licensed personnel, and School District No. 1J, Multnomah County, Oregon, as provided to the Board of Education and filed in the record of this meeting.

Resolution to endorse public records processing guidance as part of PPS

- b. At the rate of \$1.9900 per \$1,000 of assessed value for local option tax for operations;
- c. In the amount of \$130,575,000 for exempt bonds

And that these taxes are hereby imposed and categorized for tax year 2019-20 upon the assessed value of all taxable property within the district.

4. Taxes are hereby imposed and categorized as for tax year 2019-20 upon the taxable assessed value of all taxable property in the District, as follows:

**Education Limitation Excluded from Limitation** Permanent Rate Tax Levy \$5.2781/\$1,000 of assessed valuation \$1.9900/\$1,000 of assessed valuation Local Option Rate Tax Levy **Bonded Debt Levy** \$130,575,000 5. The Budget Committee further resolves that \$0.5038 per \$1,000 of taxable assessed value is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expiring Gap Tax Levy). The District will notify the county assessors the for the 2019-20 fiscal year \$0.5038 of the District's permanent tax rate levy is to be excluded from urban division of tax calculations under the provisions of ORS 457.010(4) (a) (D). Rita Moore, Board Chair **Guadalupe Guerrero, Superintendent** 

# Adoption of the Healthy and Safe Schools Plan

### **RECITAL**

- A. OAR 581-022-2223 Healthy and Safe School Plan, requires the governing board of each Oregon school district to adopt their district's Healthy and Safe School Plan by July 1, 2019.
- B. The Board has reviewed the PPS 2019 Healthy and Safe Schools Plan. All required documents have been submitted by the Risk Management Department. The Superintendent recommends the Board adopt the PPS 2019 Healthy and Safe Schools Plan.

#### RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, adopts the PPS 2019 Healthy and Safe Schools Plan.

#### Resolution to Authorize Superintendent Contract Extension

#### **RECITALS**

- A. Oregon law authorizes the Board of Education to employ a superintendent of schools, fix the terms and conditions of employment, and compensate for a contract term that does not exceed three years.
- B. Board Policy 1.10.010-P provides that the Board recruits and hires a superintendent as chief executive and evaluates the performance of the superintendent in accordance with the District's adopted mission, core values, and strategic objectives.
- C. Board Policy 1.20.011-P provides for the duties of the Board chair, including signing instruments as the Board may authorize.
- D. The Board of Education has reviewed Superintendent Guadalupe Guerrero's performance and determined that he has been a strong leader of the District since he was hired in 2017 and that the District is well served by extending his contract for two additional years.

#### RESOLUTION

1. The Board of Education approves of and authorizes the Board Chair to execute an extension of Superintendent Guerrero's contract through June 30, 2022 on the terms set forth in the contract amendment.

#### **RESOLUTION No. 5916**

Resolution to Authorize a 3% COLA and a Step Increase for Eligible Non-Represented Employees for Fiscal Year 2019-20

### **RECITALS**

- The Amalgamated Transit Union, Portland Federation of School Professionals, and Service Employees International Union (SEIU) do not have a currently approved COLA increase for fiscal vear 2019-2020.
- 2. On December 18, 2018, the Board approved a contract providing for a 3% cost of living adjustment ("COLA") for the 2019-20 fiscal year for eligible employees represented by District Council of Unions.
- 3. On April 2, 2019, the Board approved a contract providing for a 3% COLA and a step increase for fiscal year 2019-20 for eligible employees represented by the Portland Association of Teachers.
- 4. On June 25, 2019, the Board approved an operating budget for the District for fiscal year 2019-20 that included up to a 3% COLA and a step increase for eligible non-represented employees.
- The Superintendent recommends a 3% COLA and a step increase for eligible non-represented employees. The cost of the recommended COLA and step increase is within the amount budgeted in the Board-approved operating budget for fiscal year 2019-20.

#### **RESOLUTION**

The Board authorizes a 3% COLA and a step increase for eligible non-represented employees for fiscal year 2019-20.

Resolution to Uphold the Superintendent's Decision on a Step 3 Appeal - Complaint No. 2019-03

#### **RECITALS**

The Board of Education has received and reviewed Complaint # 2019-03 submitted and the Superintendent's response to it.

### **RESOLUTION**

The Board of Education upholds the Superintendent's decision of the Step 3 appeal as the final decision.

#### **RESOLUTION No. 5918**

Appealing a Recommendation for Dismissal of a Contract Teacher

### **RECITALS**

- A. In accordance with 5.20.132-P, a contract teacher may appeal the Superintendent's recommendation to terminate the teacher's employment.
- B. A hearing on the matter was held on June 11, 2019. The hearings officer issued a report and recommendation to the Board soon afterwards.
- C. The Board has reviewed the evidence submitted by the parties along with the hearings officer's report. These documents are confidential and will be kept in the employee's personnel file.
- D. The Board has met to consider the matter in Executive Session prior to making a decision. The Board will notify the employee in writing of the outcome of the Board's decision.

#### RESOLUTION

The Board of Education affirms the Superintendent's recommendation to terminate the employee. S. Reese

# Appealing a Recommendation for Dismissal of a Contract Teacher

# RECITALS

100 - General Funds	Original	Adjustment		
1000 - INSTRUCTION	370,511	1,459	371,970	371,970
2000 - SUPPORT SERVICES	283,849	5,663	289,512	289,512
3000 - ENTERPRISE AND COMMUNITY SVCS	1,901	-	1,901	1,901
5200 - TRANSFERS OF FUNDS	3,704	(2,000)	1,704	1,704
6000 - CONTINGENCIES	26,682	-	26,682	26,682
Fund Total	\$686,647	5,122	\$691,769	\$691,769
200 - Special Revenue Funds	Original	Adjustment		
1000 - INSTRUCTION	52,519	-	52,519	52,519
2000 - SUPPORT SERVICES	30,839	-	30,839	30,839
3000 - ENTERPRISE AND COMMUNITY SVCS	22,385	-	22,385	22,385
4000 - FACILITIES ACQUISITION AND CONSTRUCTION	59	-	59	59
5200 - TRANSFERS OF FUNDS	2,000	-	2,000	2,000
7000 - UNAPPROPRIATED FUND BALANCE	29,606	-	29,606	29,606
Fund Total	\$137,408	-	\$137,408	\$137,408
300 - Debt Service Funds	Original	Adjustment		
5100 - DEBT SERVICE & 5400 - PERS UAL PROGRAMS	177,734	-	177,734	177,734
7000 - UNAPPROPRIATED FUND BALANCE	12,659	(1,511)	11,148	11,148
Fund Total	\$190,393	(1,511)	\$188,882	\$188,882
400 - Capital Project Funds	Original	Adjustment		
2000 - SUPPORT SERVICES 779	2,779	-	2,779	2,779